

Part I: GENERAL INFORMATION

Insurer Name: The Guardian Life Insurance Company of America	Plan Name: Guardian Advantage Achiever
Policy Type: PPO	Insurer Phone #: 1-866-569-9900
Effective Date: Refer to your policy documents	Insurer Website: guardiandirect.com

THIS MATRIX IS INTENDED TO BE USED TO HELP YOU COMPARE COVERAGE BENEFITS AND WHAT YOU WILL PAY FOR COVERED SERVICES. THIS IS A SUMMARY ONLY AND DOES NOT INCLUDE THE PREMIUM COSTS OF THIS DENTAL BENEFITS PACKAGE. PLEASE CONSULT YOUR EVIDENCE OF COVERAGE AND DENTAL CONTRACT FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS. FOR MORE INFORMATION ABOUT YOUR COVERAGE, VISIT THE INSURER WEBSITE AT guardiandirect.com OR CALL 1-866-569-9900. THIS MATRIX IS NOT A GUARANTEE OF EXPENSES OR PAYMENT.

Part II: DEDUCTIBLES

Deductible	In-Network	Out-of-Network
Dental	Preventative Care \$0; All other Dental Services \$50 per individual	\$50 per individual

The deductible applies to / all services except Preventative Services.

A deductible is the amount you are required to pay for covered dental services each policy year before the insurer begins to pay for the cost of covered dental treatment.

In-network services are dental care services provided by dentists or other licensed dental care providers that contract with your insurer for alternative rates of payment for dental services.

Out-of-network services are dental care services provided by dentists or other licensed dental care providers that have not contracted with your insurer for alternative rates of payment.

Part III: MAXIMUMS POLICY WILL PAY

Maximums	In-Network	Out-of-Network
Annual Maximum	Graded Benefit Year Maximum: Year 1 - \$1000, Year 2 - \$1250, Year 3 - \$1500	Yes, the cost-sharing will be higher. Contact your Plan.
Lifetime Maximum for Orthodontia	\$1000	\$1000

Annual maximum is the maximum dollar amount your policy will pay toward the cost of dental care within a specific period of time, usually a consecutive 12-month or calendar year period.

Lifetime maximum means the maximum dollar amount your policy providing dental benefits will pay for the life of the enrollee. Lifetime maximums usually apply to specific services, such as orthodontic treatment.

Part IV: WAITING PERIODS

Waiting Periods: A waiting period is the amount of time that must pass before you are eligible to receive benefits for all or certain dental treatments.

Preventative Services – None

Basic Services – 6 months

Major – 12 months

Orthodontia—12 months

Part V: WHAT YOU WILL PAY

All copayments and coinsurance costs shown in this chart apply after your deductible has been met, if a deductible applies. The Common Dental Procedures fit into one of the following applicable categories: Preventive & Diagnostic, Basic or Major. The Benefit Limitations and Exclusions column includes common limitations and exclusions only. For a full list, see the full disclosure document referenced in the Benefit Limitations and Exclusions column.

Common Dental Procedures	Category	In-Network	Out-of-Network	Benefit Limitations and Exclusions
Oral Exam	Preventative	\$0, deductible does not apply	\$0	Office visits, oral evaluations, limited oral evaluations or limited problem focused re-evaluations: Limited to 1 in a 6 month period. Teledentistry evaluations: Up to \$50.00 per covered service. Comprehensive oral evaluation: Limited to 1 in a 36 month period, per Dentist.
Bitewing X-ray	Preventative	\$0, deductible does not apply	\$0	Limited to either a maximum of 4 bitewing images or vertical bitewing images, in a visit, once in a 12-month period.

Cleaning	Preventative	\$0, deductible does not apply	\$0	Limited to 1 prophylaxis or periodontal maintenance (considered a Periodontic Service) in a 6 month period.
Filling	Basic	30% after 6 months	30% after 6 months	Multiple restorations on one surface will be considered one restoration. Benefits for the replacement of existing restorations will be considered for payment if 12 months have passed since the previous restoration was placed if the covered person is under age 19, and 36 months if the covered person is age 19 or older. Allowance includes bonding agents, liners, bases polishing and local anesthetic.
Simple Extraction	Basic	30% after 6 months	30% after 6 months	Extraction erupted tooth or exposed root: Allowance includes the treatment plan, local anesthetic, and post-treatment care.
Root Canal	Major	50% after 12 months	50% after 12 months	
Scaling and Root Planing	Major	50% after 12 months	50% after 12 months	Limited to once per quadrant in a 24 month period. Covered when there is radiographic image and pocket charting evidence of bone loss.
Ceramic Crown	Major	50% after 12 months	50% after 12 months	Covered when needed because of decay or injury and only when the tooth cannot be restored with amalgam or resin based composite filling material. Limited to permanent teeth.
Removable Partial Denture	Major	50% after 12 months	50% after 12 months	Limited to permanent teeth. Dental Prosthesis replacement limitation and missing tooth provision applies. Allowance includes adjustments done by the Dentist furnishing the denture in the first 6 months after installation and all temporary or provisional dentures. Temporary or provisional full and partial dentures and interim dentures older than one year are considered to be a permanent Dental Prosthesis.
Orthodontia		50% after 12 months	\$50% after 12 months	Limited to covered dependent children who are under 19 years old when the active orthodontic appliance is first placed.

Out of Network: Reimbursement is based on the lower of your dentist's fees or the amount that would be paid to dentists who have agreed to be reimbursed according to our negotiated fee schedule.

Part VI: COVERAGE EXAMPLES

THESE EXAMPLES DO NOT REPRESENT A COST ESTIMATOR OR GUARANTEE OF PAYMENT. The examples provided represent commonly used services in the categories of Diagnostic and Preventive, Basic and Major Services for illustrative purposes and to compare this policy to other dental policies you may be considering. Your actual costs will likely be different from those shown in the chart below depending on the actual care you receive, the prices your providers charge and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and the summary of excluded services under the plan.

Dana Has a Dental Appointment with a New Dentist		Sam Needs a Tooth Filled		Maria Needs a Crown	
New patient exam, x-rays (FMX) and cleaning		Resin-based composite - one surface, posterior		Crown - porcelain/ceramic substrate	
Dana's Visit	Dana's Cost	Sam's Visit	Sam's Cost	Maria's Visit	Maria's Cost
Total Cost of Care	In-network: \$250 Out-of-network: \$450	Total Cost of Care	In-network: \$150 Out-of-network: \$250	Total Cost of Care	In-network: \$950 Out-of-network: \$1,400
Deductible	In-network: N/A Out-of-network: \$50	Deductible	In-network: \$50 Out-of-network: \$50	Deductible	In-network: \$50 Out-of-network: \$50
Annual Maximum (Plan Will Pay)	In-network: Year 1 - \$1000, Year 2 - \$1250, Year 3 - \$1500 Out-of-network: Yes, the cost-sharing will be higher. Contact your Plan.	Annual Maximum (Plan Will Pay)	In-network: Year 1 - \$1000, Year 2 - \$1250, Year 3 - \$1500 Out-of-network: Yes, the cost-sharing will be higher. Contact your Plan.	Annual Maximum (Plan Will Pay)	In-network: Year 1 - \$1000, Year 2 - \$1250, Year 3 - \$1500 Out-of-network: Yes, the cost-sharing will be higher. Contact your Plan.
Patient Cost (copayment or coinsurance)	In-network 0% Out-of-network: 0%	Patient Cost (copayment or coinsurance)	In-network 30% Out-of-network: 30%	Patient Cost (copayment or coinsurance)	In-network: 50% Out-of-network: 50%
In this example, Dana would pay (includes copays/coinsurance and deductible, if applicable):	In-network: \$0 Out-of-network \$50	In this example, Sam would pay (includes copays/coinsurance and deductible, if applicable):	In-network: \$80 Out-of-network \$110	In this example, Maria would pay (includes copays/coinsurance and deductible, if applicable):	In-network: \$500 Out-of-network: \$725
Summary of what is not covered or subject to a limitation:	Exams & Cleaning: Limited to 1 in a 6 month period. Xrays: Limited to either a maximum of 4 bitewing images or vertical bitewing images, in a visit, once in a 12-month period.	Summary of what is not covered or subject to a limitation:	Multiple restorations on one surface will be considered one restoration. Benefits for the replacement of existing restorations will be considered for payment if 12 months have passed since the previous restoration was placed if the covered person is under age 19, and 36 months if the covered person is age 19 or older. Allowance includes bonding agents, liners, bases polishing and local anesthetic.	Summary of what is not covered or subject to a limitation:	Covered when needed because of decay or Injury and only when the tooth cannot be restored with amalgam or resin based composite filling material. Limited to permanent teeth.